



**Oadby & Wigston**  
BOROUGH COUNCIL

## **EQUALITY ASSESSMENT**

### **PART 1 - INITIAL SCREENING**

<b>Name of Policy/Function:</b> Housing and Property Development within the Borough	<input checked="" type="checkbox"/>	This is <b>new</b>
	<input type="checkbox"/>	This is a <b>change</b> to an existing policy
	<input type="checkbox"/>	This is an <b>existing</b> policy, Function, not previously assessed
<input type="checkbox"/>	<input type="checkbox"/>	This is an existing policy/function for <b>review</b>

<b>Date of screening</b>	10 April 2017
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#### **1. Briefly describe its aims & objectives**

To establish a Local Housing Company for the purpose of building new homes and property development within the Borough.

#### **2. Are there external considerations?**

*e.g. Legislation/government directive etc*

None are apparent.

#### **3. Who are the stakeholders and what are their interests?**

- The Council who have sole ownership of the Company.
- All Borough Residents on whose behalf the Council operates and in turn may benefit from the proposed developments.
- Directors of the Local Housing Company who will have responsibilities associated with their roles.

**4. What outcomes do we want to achieve and for whom?**

To build accommodation for sale and rent in the Borough.

**5. Has any consultation/research been carried out?**

- Legal advice has been sought and obtained.
- Discussion has taken place at PFD and SDC.
- A presentation was made to all Members.
- The process has been exposed to the public through the Committee processes.

**6. Are there any concerns at this stage which indicate the possibility of Inequalities/negative impacts?**

*Consider and identify any evidence you have -equality data relating to usage and satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.*

None are apparent.

**7. Could a particular group be affected differently in either a negative or positive way?**

**Positive** – *It could benefit*

**Negative** – *It could disadvantage*

**Neutral** – *Neither positive nor negative impact or not sure.*

	<b>Type of impact, reason &amp; any evidence</b>
Disability	<b>Positive</b> - Properties will be built to current accessibility standards which may assist those with lower level physical disability. There is scope to consider the procurement of property through building or purchase for households whose needs cannot otherwise be met, exceptionally and in any event on a case by case basis
Race (including Gypsy & Traveller)	<b>Neutral</b>
Age	<b>Neutral</b>
Gender Reassignment	<b>Neutral</b>
Sex	<b>Neutral</b>
Sexual Orientation	<b>Neutral</b>

Religion/Belief	<b><i>Neutral</i></b>
Marriage and Civil Partnership	<b><i>Neutral</i></b>
Pregnancy and Maternity	<b><i>Neutral</i></b>

**8. Could other socio-economic groups be affected**

*e.g. carers, ex-offenders, low incomes, homeless?*

Low income households could be affected although the company will be expected to deliver 30% affordable housing. Some households may find market rent and open market sales to be unaffordable.

**9. Are there any human rights implications?**

Not applicable.

**10. Is there an opportunity to promote equality and/or good community relations?**

Not applicable.

**11. If you have indicated a negative impact for any group is that impact legal?**

*i.e. not discriminatory under anti-discrimination legislation*

Not applicable.

**12. Is any part of this policy/service to be carried out wholly or partly by contractors?**

Yes – the wholly-owned company, external architects and building contractors.

**13. Is a Part 2 full Equality Assessment required?**

No.

**14. Date by which a Part 2 full Equality Assessment is to be completed with actions.**

Not applicable.

**Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.**

We are satisfied that an initial screening has been carried out and a full equality assessment **is not required\*** (please delete as appropriate).

Completed by Stephen Glazebrook Date: 10/04/2017  
(Policy/Function/Report written)

Countersigned by Anne Court Date: 10/04/2017  
(*Head of Service*)

Please forward an electronic copy to: [veronika.quintyne@oadby-wigston.gov.uk](mailto:veronika.quintyne@oadby-wigston.gov.uk)  
(*Community Engagement Officer*)

Equality Assessments shall be published on the Council website with the relevant and appropriate document upon which the equality assessment has been undertaken.